**Position Description**

|  |  |
| --- | --- |
| **Position Title:** | Irrigation Technician |
| **Position Type:** | Permanent |
| **Department:** | Operations |
| **Reporting to:** | Maintenance Project Supervisor |
| **Location:** | FNQ |
| **Date:** | 8.05.2019 |

**Primary Objective**

The Irrigation Technician is primarily responsible for ongoing daily maintenance and repair of irrigation systems, and irrigation installation projects as needed. This role is required to work across all FNQ sites (Tolga, Rangeview, Walkamin Farm and Walkamin Office), providing strong technical ability and support, whilst adhering to WHS policies and procedures.

This role may be required to undertake other roles in support of whole farm management from time to time.

**Key Accountabilities**

* Maintenance/diagnosis/repair of irrigation systems across all sites
* Coordinating and delivering irrigation installation projects as provided by your Line Manager
* Team Productivity- Working from the budget provided by your Line Manager, ensure labour is meeting daily/weekly targets, and documentation is completed
* Identify areas to increase productivity and efficiencies in collaboration with your Line Manager
* Coordinating logistics of equipment needs
* Electric hydraulic valves (pressure reducing and sustaining, install and maintenance)
* Basic low voltage fault finding
* Other reasonable duties as required

**Key Performance Indicators**

* Communication- Professional dealings with staff and management, following lines of communication and seeking clarification in all aspects of the role where needed
* Team Productivity – strong collaboration with key stakeholders, appropriate documentation and analysis of labour/euipment needs
* Ability to assess and prioritise maintenance and repair needs
* Dynamic problem solving
* Ability to work autonomously and manage own workflow, as well as taking direction
* Managing small budgets as directed by Line Manager

**Workplace Health and Safety Responsibilities**

Take reasonable actions within your authority to ensure compliance with work health and safety legislation and Costa policies, protocols and procedures for the health and safety of all workers and visitors within the workplace.

**Food Safety & Quality responsibilities and expectations**

• Demonstrating leadership and commitment, while being accountable for the food safety and quality performance within your area of responsibility

• Demonstrating commitment to, and supporting food safety and quality initiatives and projects

• Actively promoting solutions to eliminate or minimise food safety and quality risks within your area of responsibility.

• Immediately actioning, in line with your area of responsibility, and communicating any food safety and quality hazards, incidents or near misses to your site Food Safety and Quality (QA) Manager

• Actively engaging with Site QA Manager to keep abreast of food safety and quality requirements and changes, thereof within your area of responsibility

• Working with your team members to assess, identify, provide or report training needs in the areas of food safety and quality

**Company Values**

* Responsible for ensuring that your work practices are consistent with company principles
* Ensure that behaviours outlined in Costa Group vision and values are fostered and practiced
* Maintain the security of Costa’s physical and intellectual property, plant and equipment in accordance with policies and procedures.

**Skills and Experience**

**Qualifications**

* Trade Background essential (Plumbing, Fabrication, Mechanic, Electrician)
* Drivers Licence (essential)
* First Aid (desired)
* Forklift Licence (desired)
* Chem Cert (desired)

**Experience**

* Supervision experience
* Irrigation repairs and maintenance
* Basic experience with irrigation hydraulics systems
* Netajet and Singlenet knowledge and practical experience (desired)
* Managing small budgets (desired)
* Small project management (desired)

**Skills**

* Irrigation installation, maintenance and repairs
* Mechanically minded with dynamic problem-solving skills
* Knowledge and practical experience working with substrate drip irrigation
* Pump repairs, maintenance and rebuilds
* Electric hydraulic valves (pressure reducing and sustaining, install and maintenance)
* Basic low voltage fault finding
* Excellent verbal and written communication
* Organised and able to meet deadlines
* Working in a semi-autonomous role with occasional small team management
* Ability to undertake strenuous work activities for extended periods of time in adverse weather conditions
* Excellent time management skills and ability to manage own workflow/scheduling
* Strong team player as well as ability to work autonomously
* Be self-motivated and enjoy working as part of a team
* Media and screen filter knowledge and maintenance
* Basic generator and electrical knowledge

**Competencies/Character Qualities/Values:**

* Determination – acting decisively and with a sense of urgency
* Passion – challenging the status quo and acting with energy and enthusiasm
* Accountability – focusing on outcomes and delivering on commitments
* Sincerity – acting bolding in an open, honest, and responsible manner
* Respect – treating others as we expect to be treated in attitude, communication, and personal safety.

|  |
| --- |
| I agree to abide by the expectations outlined in this position description.  **Name:**  **Signature:**  **Date:** |