

Irrigation Operator Position Description

POSITION DETAILS					
Position Title	Irrigation Operator				
Department	Nursery				
Reports to	Irrigation Supervisor / Coordinator				
Location	VIC / TAS Nurseries				
Classification	Level 3				
Incumbent	Vacant				
Prepared by	Daniel van der Veen	Signature	DvdVeen	Date	11/04/2025
Approved by Manager	Marius Boarta	Signature	Marius Boarta	Date	14/04/2025
Reports (Titles)	Nil				
POSITION SUMMARY					
The Irrigation Operator is responsible for carrying out in-field irrigation activities in line with irrigation plans to ensure that plants are fertigated to achieve plant output requirements. This role is also responsible for the installation and basic maintenance of irrigation systems as well as performing troubleshooting activities where required. The Irrigation Operator will engage in tasks such as planning, reporting, maintenance, servicing, repairs of hydraulic (or other) and control systems, setting and mixing recipes, programming and running of irrigation / fertigation cycles. Additional responsibilities within this role include altering irrigation programs when required, making recommendations to help the business achieve desired outcomes and maintaining irrigation equipment. This role requires daily hands-on support and may be required to support the broader team with ad-hoc seasonal tasks when required.					
KEY LIASONS					
Internal	Irrigation Team, Nursery Management Team, Nursery Production Team				
External	Irrigation Service Providers				
KEY RESULT AREAS AND PERFORMANCE TARGETS					
Key Result Areas	Objectives			Key Performance Indicator(s)	
Install and Maintenance of Irrigation Systems	<ul style="list-style-type: none">Setting up, installing and operating of pumps, pipes, sprinklers, drip tape.Managing Priva and Argus operations and programs.			<ul style="list-style-type: none">Well maintained irrigation systemsZero dry down events	

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	<ul style="list-style-type: none"> Performing diagnostic and troubleshooting activities Monitoring of crops to ensure accurate timely irrigations. Monitoring leaks and ensuring sprinklers are connected correctly. Preparing and mixing fertiliser in tanks. Maintenance and upkeep of irrigation equipment. Provide recommendations on best practice irrigation strategies when required. 	<ul style="list-style-type: none"> Innovative strategies to manage irrigation systems.
Irrigation Application	<ul style="list-style-type: none"> Set up irrigation systems in accordance with irrigation programs to achieve adequate fertigation of plants to deliver high quality plants. Monitoring of crops to ensure accurate timely irrigations. Adjustment of irrigation programs when required. 	<ul style="list-style-type: none"> Production of high-quality plants and output requirements
Water Management	<ul style="list-style-type: none"> Identify best practice water management initiatives to deliver sustainable water management outcomes. Reporting of water plans versus usage and plant performance on a daily, weekly, monthly, seasonal and annual basis. 	<ul style="list-style-type: none"> Collect and report data
Nursery Operations	<ul style="list-style-type: none"> Work across multiple plant types and competing needs to deliver irrigation to the Nursery. Provide support to the Nursery Operations team when irrigation is not running. Support labour hire workers on an ad-hoc basis. Reviewing and stocktaking for materials and fertilisers at the Nursery. 	<ul style="list-style-type: none"> All-round support to the broader Nursery Team during all seasons.
Safety	<ul style="list-style-type: none"> Develop and implement standard operating procedures for all critical irrigation processes. Ensure all irrigation activities are performed in accordance with highest level of safety principles. Ensure all subcontractors are fully licenced and comply with safety regulations and company policies. 	<ul style="list-style-type: none"> Zero LTI's SOP's in place for critical irrigation related activities.

QUALITY & INNOVATION

- Ensure the standard operating procedures for critical process are developed and maintained.
- Ensure management information and accounting records are correctly maintained in accordance with Company procedural requirements.
- Contribute, share and communicate to foster team work.
- Generate creative solutions and attempt at different and novel ways to deal with problems and seek opportunities.

WH&S

All employees of Driscoll's Australia must be able to demonstrate the following work practices and commitment to WH&S systems and processes:

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- Follow all Workplace Health and Safety policies and procedures at all times;
- Ensure that all staff under supervision abide by the Workplace Health and Safety policies and procedures at all times;
- Continuously aim at improving safety in all aspects of their work and to encourage staff under direction to do likewise;
- Work with a “safety mind” and will not carry out any activity unless confident that they have sufficient knowledge to do so safely. If the incumbent is in any doubt as to the safety of the activity and / or process he / she will stop and seek guidance from a qualified person.
- Report any safety hazards to the relevant supervisor / manager.

FOOD SAFETY

All employees of Driscoll's Australia are expected to demonstrate the following work practices and commitment to supplying safe, quality and ethically sourced berries. Driscoll's employee's day to day behaviour and decisions in relation to food safety and quality are key to ensure we can deliver this.

- Always follow Driscoll's Food Safety and Quality related policies and procedures
- Demonstrate good personal hygiene practices
- Report any food safety hazards or near misses to the relevant supervisor / manager

DRISCOLL'S VALUES

All employees of Driscoll's Australia must emulate and uphold the values of Passion, Humility and Trustworthiness.

Passion	The passion to excel and accomplish great things.
Humility	The humility to respect and learn from colleagues and competitors.
Trustworthiness	The trustworthiness that transforms our dependence upon one another into our greatest strength.

Important: Position descriptions serve as a guide to outline the primary roles, responsibilities, and expectations associated with a position. However, they are not rigid or exhaustive documents. As the needs of the organisation or team evolve, you may be required to undertake additional tasks or adapt to changes in duties that align with the scope of your role, your skills, and your training. Flexibility and adaptability are key aspects of this position to meet dynamic organisational objectives.

COMPETENCIES

Functional / Position Specific Competencies	Rating
Initiative: Self-motivating in the development and implementation of effective irrigation maintenance systems and procedures.	Important
Problem Solving: Effective in trouble-shooting faults or issues through diagnostics and resolution activities.	Important
Communication: Ability to communicate effectively with internal stakeholders and ensure irrigation plans to operational requirements.	Important
Innovation: Ability to identify unique or novel solutions to problem. Identify irrigation efficiency opportunities e.g. water management.	Useful
Technical: Basic understanding of irrigation systems including sprinklers, pipes, fittings, pumps, filtration and water treatment issues.	Important
Software and Systems: Competency in Microsoft Excel – intermediate competency – data entry and reporting purposes	Useful

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Industry Experience: Awareness of farming processes including plant nutrition and water management.	Preferred
Tertiary: Certificate 3 in Irrigation or equivalent.	Preferred