



Join our team

Australia's leading grower, packer and marketer of
premium quality fresh fruit and vegetables

WHO ARE WE?

We're Costa. Australia's leading grower, packer and marketer of premium quality fresh fruit and vegetables.

On the land, in distribution centres, and out on the roads – Costa people work hard to bring the freshest produce to tables across Australia.

But joining our team is about more than just hard work. It's about picking a meaningful, sustainable job that's good for you, and for Australia.

Costa is committed to sustainable agriculture. Not only is it a key strategy for maximising our profitability, it's also crucial to ensuring that our country's natural resources are utilised in both an environmentally responsible and efficient manner. By taking this approach, Costa grows products which are healthy, safe and of the highest quality, while at the same time protecting and improving the natural environment.

With over 60 farms across Australia, our produce categories include:

- Berries (Blueberries, Raspberries, Blackberries, Strawberries)
- Mushrooms
- Tomatoes
- Avocados
- Bananas
- Grapes
- Citrus (Oranges, Lemons, Mandarins, Tangelos, Limes, Grapefruit)

Our produce is supplied to all the major Australian supermarket chains, as well as independent grocers and a range of food industry stakeholders. We also export to Asia, North America and Europe.

Vertical Farming - Tomatoes

Our tomatoes are grown year round in one of Australia's largest and most advanced glasshouse facilities, located in Guyra, NSW. A \$70+ million expansion project is currently underway which will increase our production area by 33% and create an additional 150 jobs onsite.

Our state-of-the-art glasshouse technology puts Costa Tomatoes at the forefront of innovation in ecologically sustainable practices and sets us apart in the fruit and vegetable industry.

GRADUATE OPPORTUNITIES 2021

Based at our Glasshouses in Guyra NSW, our Graduate program aims to develop Growers and Agronomists of the future by providing hands on experience across all key departments within the Tomato business over an 18 month period.

What you'll be doing:

The program includes time in our high tech Nursery, 8 x 5ha Glasshouses, Packing Sheds and Agronomy team. You'll have exposure to a variety of team members and participate in individual and group projects. Graduates also gain an insight into what happens after our product leaves the farm through exposure to the Sales and Marketing functions based in our Melbourne head office.

Being a successful Grower requires effective leadership skills which will be developed both on the job and via individual coaching and professional development training.

What you'll bring to the role:

We're looking for a new graduate in the field of Horticulture, Agronomy, Plant Science, Agrifood Systems or Rural Science (Bachelor level qualification or higher) with the:

- Determination, ability and interest in progressing to the position of a Tomato Glasshouse Grower Manager or Agronomist within the business;
- Commitment to the 18 month graduate program based in Guyra NSW;
- Passion to develop technical and leadership skills through hands on experience in a diverse team environment; and
- Sincere alignment to the Costa Core Values.

We care for our people:

People are the heart of Costa. Our employees enjoy some of the best benefits and conditions in the industry. From competitive pay to health, wellbeing, and further learning and development opportunities. No matter the role, you'll always benefit from a caring environment that encourages and supports you to thrive, grow and connect.

Ready to apply?

Submit your application via our careers portal,

<https://costagroup.currentjobs.co>

then keep an eye on your emails (including your junk/spam folder).

Applications close 31/12/2020, with the position commencing in early 2021.

For further information please contact tomato.recruitment@costagroup.com.au

COSTA CORE VALUES

Our people are the foundation of the Costa business.

The Costa business is founded on the principles of People First, a character and values based program that is driven by passion and performance.

We know that a company like Costa is only as successful as its people. We strive for integrity and honesty in ourselves and seek out these qualities in our partners and employees.

By valuing and rewarding character, we're ensuring the sustainability, development and profitable growth of our business.



Determination we act decisively and urgently

Passion we have the energy and enthusiasm to challenge the status quo


Accountability we focus on outcomes and deliver on commitments

Sincerity we act boldly in an open, honest and responsible manner

Respect we treat others as we expect to be treated in attitude, communication and personal safety

CONTACT US:

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well grown

